

APPLICATION FORM: GLOBAL TRAINING PROGRAMME 2021-2022 – INTERNSHIP INFORMATION

CORPORATIVE INFORMATION		
Name of the company	Promundo-US	
Contact Person	Giovanna Lauro Email: _____	
Location	Country	USA
	City	Washington, DC
	Address	1367 Connecticut Avenue, NW
Sector	International Development	

PROPOSED INTERNSHIP INFORMATION		
Number of trainees to host	One	
Extension time (extra months and salary) OPTIONAL <u>SEE DOCUMENT:</u> <i>"FORM 2_Global Training 2021 extension preliminary agreement"</i>	Extra months	
	Monthly payment for extra months (between 0-1500€/month)	

INTERNSHIP/PLACEMENT INFORMATION	
Department (in case you want more than 1 trainee, indicate the different departments where they will work)	Programs & Research Team
Description of project/activities (in case you want more than 1 trainee, indicate the different projects/activities on which they will work)	The trainee will work closely with the Program & Research Team. Depending on their experience and skills, the trainee could support the team on program design and development (e.g. gender transformative curriculum development and/or review; formative research and M&E support, such as supporting the design of research instruments). The trainee could also be involved in standalone research projects (qualitative, quantitative and/or mixed-methods). Assuming the trainee's fluency in Spanish, their involvement in Promundo's projects in Latin America will be prioritized as feasible.


COMPETENCES, SKILLS and EXPERIENCE REQUIREMENTS	
Requested profile(s) information (Studies, previous experience, language skills, other skills...)	REQUIRED COMPETENCES & SKILLS: <ol style="list-style-type: none"> 1. Spoken and written fluency in English and Spanish required. 2. Undergraduate degree in a relevant field (e.g. social work, public health, psychology, etc). 3. An understanding of gender and intersectionality as conceptual frameworks as well as how these manifests in development policy and practice (ideally as part of previous studies)



	<ol style="list-style-type: none"> 4. Basic qualitative research skills, with a keen eye for details. 5. Eagerness to learn, and ability to improvise, adapt and be flexible.
Other commentaries	<p>DESIRED COMPETENCES & SKILLS:</p> <ol style="list-style-type: none"> 1. A track record of applied coursework in monitoring and evaluation, project management, gender analysis, data analysis, and other relevant skills; 2. Quantitative research skills 3. Advanced knowledge of additional languages desired (e.g. especially French and/or Arabic) 4. Familiarity with the gender and masculinities field, and gender-transformative approaches. 5. Previous experience in any of the tasks described in the “Description of Project/Activities” section.

APPLICATION FORM 1

INFORMATION ABOUT THE COMPANY/INSTITUTION

<p>LOGO</p>	
<p>WEBSITE</p>	<p>www.promundoglobal.org</p>
<p>INFORMATION ABOUT THE CITY AND THE AREA WHERE THE COMPANY/STITUTION IS LOCATED</p> <p>(General information about SECURITY, ACCOMODATION, PUBLIC TRANSPORT...)</p>	<p>The office is located in the NorthWest quarter of Washington, DC (where the city's downtown is located). The office can be reached via public transport (bus and metro – the metro stop being Dupont Circle). For any specific questions, please do not hesitate to contact us.</p>
<p>GENERAL INFORMATION ABOUT THE COMPANY/INSTITUTION</p>	<p>Promundo is a global leader in advancing gender equality and preventing violence by engaging men and boys in partnership with women, girls, and individuals of all gender identities.</p> <p>We believe that working with men and boys to transform harmful gender norms and unequal power dynamics is a critical part of the solution to achieving gender equality. For transformative, sustainable change, men and boys must see themselves as partners in the process. Men and boys also benefit when harmful norms are challenged.</p> <p>Our research, programs, and advocacy efforts show that exploring positive models of “what it means to be a man” and promoting healthy, respectful masculinity leads to improvements in the lives of women and girls, as well as in men’s own lives, and the lives of individuals of all gender identities.</p>
<p>SIZE OF THE COMPANY (EMPLOYEES)</p>	<p>17 employees.</p>
<p>NUMBER OF PEOPLE AT THE DEPARTMENT WHERE THE TRAINEESHIP WILL TAKE PLAKE</p>	<p>9 employees.</p>
<p>MAIN ACTIVITY OF THE COMPANY/INSTITUTION</p>	<p>We are n applied research organization committed to promote gender equality and prevent gender-based violence by transforming masculinities globally.</p>



<p>A BRIEF EXPLANATION OF MAIN PROJECTS</p>	<p>Our initiatives, informed and driven by evidence, strive to create change at multiple levels: in addition to working with individual men and women, we use campaigns and local activism to build community support, and we advocate with institutions and governments to adopt policies and scale up programs that reinforce personal and social change.</p> <p>Our work creates safe spaces for men and women in post-conflict and high-violence settings to heal from trauma, for youth to question harmful gender norms, and for men around the world to discuss the benefits of involved fatherhood and shared decision-making, and the costs of violence and exploitation. For more information about our current projects, please visit: https://promundoglobal.org/work/</p> <p>As of 2021, we have reached nearly 10 million individuals. This includes over 4,500 health professionals, over 22,000 education professionals, over 1,400 members of the police and military, and nearly 300 government officials.</p> <p>Major organizations including the United Nations, World Bank, the World Health Organization, and national governments have supported our cause by working jointly on our initiatives or by adopting our programs and rolling them out in other communities around the world.</p> <p>Promundo is funded by national and local governments, foundations, bilateral and multilateral aid organizations, major nongovernmental agencies, and individual donations.</p>
<p>PREVIOUS COLLABORATION IN INTERNSHIP/TRAINING PROGRAMMES?</p>	<p>We host paid interns on a rolling basis (at any given time, we have between 1 to 4 interns working part-time with us across our departments). Last year we also hosted an international as part of the Atlas Corps Fellowship program (https://atlas Corps.org/).</p>
<p>OTHER COMMENTARIES</p>	