



Universidad del País Vasco  
Euskal Herriko Unibertsitatea

EUSKARA, KULTURA ETA NAZIOARTEKOTZEAREN ARLOKO ERREKTOREORDETZA  
VICERRECTORADO DE EUSKERA, CULTURA E INTERNACIONALIZACIÓN  
VICERECTORATE FOR BASQUE, CULTURE AND INTERNACIONAL RELATIONS

## APPLICATION FORM 1 APPLICATION FORM: GLOBAL TRAINING PROGRAMME


CORPORATIVE INFORMATION			
Name of the company		SANCCOB	
Contact Person		Brittany Lowe	Email:
Location	Country	South Africa	
	City	Cape Town	
	Address	22 Pentz Drive, Table View, Cape Town 7441	
Sector		Conservation	

PROPOSED INTERNSHIP INFORMATION		
Number of trainees to host (in case you want more than 1 trainee, indicate the different departments where they will work)		We can host multiple trainees in our Seabird Rehabilitation program; with our Penguin Nursery and Chick Rearing unit program we have a limited amount of interns at a time. We would be happy to host one or two interns per a program.
Extension time (extra months and salary) OPTIONAL  SEE DOCUMENT: "FORM 2_Global Training 2022 extension preliminary agreement"	Extra months	As an NGO we are unable to offer a salary to the interns. We would be happy for the interns to extend should they wish to but regrettably won't be able to fund the extension of their internship.
	Monthly payment for extra months (between 0-1500€/month)	N/A

INTERNSHIP/PLACEMENT INFORMATION	
Department	We would be able to place the interns either in our Chick rearing unit (CRU), Penguin Nursery (NUR) and our Seabird rehabilitation program.
Description of project/activities	Please see below a full description of each program under the "A BRIEF EXPLANATION OF MAIN PROJECTS" section.

COMPETENCES, SKILLS and EXPERIENCE REQUIREMENTS	
Requested profile(s) information (Studies, previous experience, language skills, other skills...)	A good level of English is required, they need to be able to communicate and understand the language well. No previous studies or experience is required as they will be trained on all the skills required to do the work on a day to day basis.
Other commentaries	<p>Characteristics required for all of our programs:</p> <ul style="list-style-type: none"> <li>Trustworthy,</li> <li>Have a systematic approach</li> <li>Attention to detail</li> <li>Strong sense of initiative</li> <li>Excellent communication skills</li> <li>Good problem solving skills</li> <li>Compassionate, gentle and caring</li> <li>Ability to follow SANCCOB's protocols</li> <li>Ability to multi-task and perform tasks in order of importance and priority</li> <li>Work under pressure</li> <li>Previous experience working with birds desirable though not essential</li> <li>Ability to direct other interns and delegate tasks</li> </ul>



EMPRESA/ORGANISMO	FIRMA	FECHA
RESPONSABLE EMPRESA:		

## INFORMATION ABOUT THE COMPANY/INSTITUTION

LOGO	
WEBSITE	www.sanccob.co.za
<b>INFORMATION ABOUT THE CITY AND THE AREA WHERE THE COMPANY/ISTITUTION IS LOCATED</b> (General information about SECURITY, ACCOMODATION, PUBLIC TRANSPORT...)	<p>The facility is situated in the suburb of Table view, Cape Town. We don't provide accommodation; however we do have a recommended accommodation list which previous volunteers and interns have stayed at that we can send to the interns. We are in walking distance of the MyCiti bus route which is a very safe and reliable means of transport in and around the Cape Town area. Uber is the means of transport that we provide for our CRU interns to and from work as their shifts are either can be either an early morning or late evening shift.</p> <p>The facility is situated in a safe area; we do also have security protocols and measures in place as well at the facility.</p>
<b>GENERAL INFORMATION ABOUT THE COMPANY/INSTITUTION</b>	<p>SANCCOB is a 53 year old non- profit, non- government funded organization run completely on donations and immensely helped by volunteers and the general public. We are globally recognized as one of the top 10 oil response organizations. We are also the first organizations in the world to successfully hatch rear and release the endangered African penguin. Our organization has also handled the largest animal rescue event in human history with the Treasure oil spill in 2000, rescuing over 40 000 seabirds. We on average receive 2 500 patients per a year which range between 24-28 different seabird species, since the program has started we have received 50 different seabird species and successfully rescued and released over 100 000 birds and counting.</p>
<b>SIZE OF THE COMPANY (EMPLOYEES)</b>	<p>We have various departments at the facility; in total we have around 24 employees. Our interns are seen as an extension of our staff and assistance with the day to day running of the facility and care of the seabirds.</p>
<b>NUMBER OF PEOPLE AT THE DEPARTMENT WHERE THE TRAINEESHIP WILL TAKE PLAKE</b>	<p>It would be dependent on the internship program. With our seabird rehabilitation we have on average 10-15 interns at a time, we also have four full time rehab staff, our onsite veterinarian and rehabilitation manager.</p> <p>With our CRU and NUR departments we have one staff member that supervises the two departments with the assistance of our veterinary team; on average we have 4-5 interns in each unit at a time.</p>
<b>MAIN ACTIVITY OF THE COMPANY/INSTITUTION</b>	<p>The Southern African Foundation for the Conservation of Coastal Birds (SANCCOB) is a registered non-profit organization (NPO 003-134) whose primary objective is to reverse the decline of seabird populations through the rescue, rehabilitation and release of ill, injured, abandoned and oiled seabirds.</p>



<p>A BRIEF EXPLANATION OF MAIN PROJECTS</p>	<p><b><u>Seabird Chick Rearing Unit Internship:</u></b></p> <p>This internship has been developed to equip you with chick husbandry skills and egg management skills for a career in captive breeding or seabird chick rearing. The Seabird Chick Rearing internship is not as physically demanding as the other seabird internship programmes, however, you need to be focussed, self-motivated, compassionate, and highly observant. Be aware that the environment you will work in is quiet and solitary by nature.</p> <p><b><u>Penguin Nursery Unit:</u></b></p> <p>The penguin nursery internship is focused on caring for bigger chicks, usually weighing 1.5kg or more. These chicks remain in the nursery until they are ready to move to the swimming rehabilitation pens.</p> <p><b><u>Seabird Rehabilitation program:</u></b></p> <p>This course has been developed to prepare participants for a career in bird rehabilitation and conservation. Interns have the opportunity to work with a variety of seabirds.</p> <p>Depending on the length of your internship, you will learn intermediate to advanced hands-on skills seabird rehabilitation techniques as well as be introduced to other areas such as basic laboratory work, centre management, education and training of others.</p>
<p>PREVIOUS COLLABORATION IN INTERNSHIP/TRAINING PROGRAMMES?</p>	<p>Our facility offers unpaid volunteer internship programs throughout the year. Our facility offers unpaid volunteer internship programs throughout the year. In 2021-2022 we hosted two Global training interns at our centre.</p>
<p>OTHER COMMENTARIES</p>	<p>We have previously received interns from Global training and the university of del Pais Vasco. We look forward to hosting more interns within this year and to continue the collaboration.</p>